



SIKH ACADEMIES TRUST  
Faith Inspired Education

# CHILD PROTECTION PROCEDURES STATEMENT

Name of Trustee for Safeguarding/Child Protection:	Mr John Jones
Reviewed by:	Education and Standards Committee
Reviewed date:	Spring 2022
Approved by:	Full Trustee Board
Approved date:	Summer 2022
Review date	Annually

## **Introduction**

This statement has been produced by the Sikh Academies Trust (the “Trust”) and is applicable to all schools, Trustees and Members within the Trust.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Each school within the Trust has a separate Safeguarding Statement and Child Protection and Safeguarding Policy which can be found on the individual schools’ website.

The Trust has overall responsibility to ensure that appropriate policies to safeguard and protect children and vulnerable adults are adopted and followed by the Trust itself and by the individual schools (academies) that belong to it. The Trust recognises that some children are additionally vulnerable because of the impact of discrimination, previous experiences, their level of dependency, communication needs or other issues.

Leaders, Staff and Trustees will make due note of the status of (especially that reported by Ofsted) regarding the quality of provision of local authority services. The Executive Principal will make and maintain close contact with the Director for Children’s Services. This may result in the Trust undertaking additional measures to secure safeguarding arrangements if required.

This statement has been developed in accordance with the principles established by the Children Acts 1989 & 2004; the Education Act 2002. It was revised in 2021 to reflect changes in the national guidance as a consequence of the publication of revisions to “[Keeping Children Safe in Education](#) (KCSiE)”. This guidance became statutory with immediate effect.

## **Roles and Responsibilities**

The Trust will ensure that:

- Each school has safeguarding procedures in place that are in accordance with local authority guidance and locally agreed inter-agency procedures.
- Equal priority is given to keeping all children and young people safe regardless of their age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation.

The policy is made available to parents on request.

- Each school operates safer recruitment procedures and makes sure that all appropriate checks are carried out on all staff, governors, trustees and volunteers who work with children; and that any panel involved in the recruitment of staff has at least one member who has undertaken the Safer Recruitment Training.
- Each school has procedures for dealing with allegations against staff, governors, trustees and volunteers that comply with guidance from the local authority and locally agreed interagency procedures.

- E-safety policy and procedures are in place and training and support is provided for staff and pupils to ensure that there is a good understanding of child protection issues related to electronic media.
- E-safety tips are issued to parents on a regular basis.
- A senior member of the school's leadership team is designated to take lead responsibility for child protection issues, providing advice and support to other staff, liaising with the local authority and working with other agencies.
- All staff, including the Executive Principal and Head of School', undertakes appropriate child protection training which is updated every three years.

### **Procedures**

This statement is one of a series in the Trust's integrated safeguarding portfolio of procedures which include, but not limited to:

- Behaviour
- Anti-bullying
- First Aid & Administration of Medicines/Accidents
- Data Protection
- Relationships and Sex Education (RSE)
- Exclusion Policy
- Volunteers in School
- Confidentiality
- Preventing Radicalisation Equality
- E-Safety
- Staff Code of Conduct